

## Nebraska TAG

### October 29, 2009

#### Notes

Bolman and Deal research - [http://www.dangerouslyirrelevant.org/2007/06/bolman\\_deal\\_fra.html](http://www.dangerouslyirrelevant.org/2007/06/bolman_deal_fra.html)

- Structural
- Human Resource
- Political
- Symbolic

Of the four lenses above, if you had an initiative and it failed, why and from what lense?

- successful initiatives hit all four lenses
- we (ESU) don't have control over districts
- we need to be purposeful in designing and implementing our initiatives
  
- Discussion about what training is being done for administrators.
- "Tools training for administrators" - understand what it is and how it works.
- Other work should be on creating an environment that includes technology...
- "Leadership" training and "Tools" training both need to happen. Scott says that the leadership training is more important.
  - Examples: West Virginia and Maine
  - Iowa -- Transitioning your School into the 21st Century
  
- With administrators: We must create a cognitive disconnect with where they are and where they need to be. We can't ignore it...
- EVERYBODY has a voice. People are using technology to share their voice.
- Individuals can have tremendous impact using technology. That impact can and is both good and bad.
  
- The key is to have an active, engaging presentation.
  
- How to get through FEAR? What happens when you open this stuff up?
- What are your fears, concerns, and issues?
- List the FEARS and concerns...but also discuss the BENEFITS!
- How big a threat are online predators.
  
- Move beyond "appropriate" use to "empowered" use